BOARD OF POLICE COMMISSIONERS MINUTES OF MEETING Tuesday, November 22, 2016 Approved

A meeting of the Board of Police Commissioners was held in the Burlington Police Department Community Room on **Tuesday, November 22, 2016**. Chair Kenney called the meeting to order at 6:02 PM. Commissioner Hochanadel arrived at 6:03 PM.

The following Commissioners were present: Chair Sarah Kenney, Co-Chair Christine Kemp Longmore, Commissioner Paul Hochanadel, Commissioner Robert Simpson, Commissioner Nyree Miles and Commissioner Andrew Plumley. Also present: Police Chief Brandon del Pozo, Deputy Chief Jannine Wright and Brion Houston, Police Commission Clerk.

Additions or Modifications to Agenda:

~ Chair Kenney made a motion to move item #8 "Update on Fair and Impartial Policing" to item #5. With no Commissioner opposing, the vote passed to re-order agenda with all Commissioners in favor.

Public Forum:

~There were no questions or remarks from the public during this meeting.

Eileen Blackwood discussed the Open Meeting Law:

~ Chair Kenney introduces Eileen Blackwood, the City of Burlington Attorney, also the Attorney to the Police Department and Police Commission. Eileen stated that Attorney Gene Bergman, Sr. Assistant City Attorney assists Eileen with the Commission. Eileen defined the Open Meeting Law to better understand and meet the obligations of the law.

Report from CPT Ingrid Jonas on Race Data Analysis to date and the Trainings and Practices the Vermont State Police is implementing.

- ~Chair Kenney introduces CPT Ingrid Jonas, Director of Fair and Impartial Policing and Community Affairs from the Vermont State Police (VSP) Headquarters.
- ~CPT Ingrid Jonas stated in 2010, the Vermont State Police and the Burlington Police Department started collecting data for 5 years to identify any disparities driven by biases in the police departments regarding driving population estimates.
- ~CPT Jonas advised the Commission that the Police Academy has added training in the academy regarding fairness and diversity.
- ~Chair Kenney asked if the VSP has adopted the state model for Fair and Impartial Policing policy. CPT Jonas advised that the VSP have not changed the policy because it is their model policy.

Update on Fair and Impartial Policing:

- ~Chair Kenney raised question if the City was going to adopt the new model policy. Chief del Pozo stated that many of the elements that are in the state model policy are in the Burlington model policy.
- ~Chair Kenney requests to add to next month's agenda to revisit the policy with the "Sanctuary City" proposal, and Fair and Impartial Policing.

Chief's Report:

- ~Chief del Pozo reported that the Recruitment Report, previously briefed by Eric Fowler, is now online.
- ~Chief del Pozo states there are 3 new Vermont Police Academy graduates. One graduate has a broken knee and has been placed doing administrative work with community engagement.
- ~Chief del Pozo reported that accidents have gone down on North Avenue.
- ~Chief del Pozo reported on Use of Force data. Chief del Pozo advised he had to add firearms discharging into the report.
- Co-Chair Kemp Longmore requests to have Eric Fowler and Chief del Pozo to update on the Use of Force data at the January 25th, 2017 meeting.
- ~Chief del Pozo reported that he spoke at NYU Law School last week.
- ~Chair Kenney asked Chief del Pozo where the Use of Force policy stands. Chief del Pozo states it may take until Spring for the data to be uploaded online.
- ~Chief del Pozo advised the Commission they will meet the citywide Opioid Policy Manager, Jackie Corbally, at the next meeting. Co-chair Kemp Longmore asked where the Burlington Police Department was seeking the beds to hold addicts. Chief del Pozo advised that Jackie is using resources throughout the state, not specifically the Burlington area.

<u>Update on Council of Accountability With Law Enforcement Officers:</u>

- ~Co-Chair Kemp Longmore advised the next meeting is Jan 25th. There is a steering committee in place to do research.
- ~Chair Kenney requests to do a review of the internal complaints and responses from 2016 during the next meeting.
- ~Chief del Pozo advised the Police Department was awarded the federal COPS grant to enlarge the police force to enable community policing.

Reports from Commissioners' about Mental Health Crisis Response Research:

- ~Co-Chair Kemp Longmore advised she connected Ward Nial with her boss who is interested with the Mental Health Crisis Response from the Fire/EMS perspective.
- ~Co-Chair Kemp Longmore wanted to talk to Eric Fowler regarding the raw data that was uploaded online.

Review of Any Incoming Correspondence:

~No review of any incoming correspondences during this meeting.

Commissioners' Updates/Comments:

- ~ Commissioner Simpson asked Chief del Pozo if there was a mental health emergency contact database for this meeting. Chief del Pozo advised it will be prepared for the next meeting.
- ~Commissioner Simpson questioned the accessibility of body camera footage once the States Attorney's Office has concluded their findings in a case. Chief del Pozo reported the States Attorney did not favor in releasing the footage.
- ~Chair Kenney made a motion for Chief del Pozo to advocate with the other Police Chief's and new States Attorney to release body camera footage quickly and as much as possible to provide transparency. No Commissioner opposed the motion, the motion passed.

Review Updated Directives:

~No review during this meeting.

Consent Agenda - Minutes of Previous Commission Meetings:

- ~Chair Kenney addressed edits to the correct spelling of Laurie Emerson and Ward Nial.
- ~Commissioner Hochanadel addressed question in previous Chief's Report quote of percentages without a comparator. The percentages should be "up" instead of "to". Commissioner Plumley motioned to move to approve the previous monthly commission minutes with addressed corrections. Co-Chair Kemp Longmore seconded the motion. All Commissioners' were in favor of the motion, passing the motion.

Next Meeting's Agenda Items and Date:

- ~Chair Kenney stated the commission wanted to talk about the Guiding Principles of the Use of Force.
- ~Chair Kenney advised the commission wanted a report back from Chief del Pozo from Sanctuary City, and Fair and Impartial Policing Policy.
- ~Commissioner Plumley addressed wanting to meet the Opioid Policy Manager, Jackie Corbally.

Executive Session:

~ Chair Kenney motioned to move into Executive Session to discuss an internal investigation with disciplinary action. Commissioner Plumley seconded the motion. With having all Commissioners' in favor, the board moved into Executive Session. No other body besides the Commissioners, Chief del Pozo, and Deputy Chief Wright were present for the Executive Session. The Commission moved to exit Executive Session to adjourn the meeting.

Adjournment:

~Commissioner Simpson motioned for adjournment. Commissioner Hochanadel seconded the motion moving to adjournment at 8:42 PM.

Respectfully Submitted,

Brion Houston

Executive Assistant to the Chief of Police

Clerk of Police Commission

Date